Professional Development Racial Equity Training Model Existing Training Partnerships

Collaborative Systems and Management:

★ All new Racial Equity Training for this section: Racial Equity Policy Training for Board Members, Legislators, and others.

★Racial Equity Toolkit

Culturally Competent Leadership:

- ✓ Arkansas Department of Education (ADE) Family Engagement Standards
- ✓ Arkansas Department of Education Family Engagement Toolkit
- ✓ Better Beginnings/QRIS
- ✓ ACES Training
- ★ New Racial Equity Training: Culturally Competent Leadership Training Cultural Proficient Continuum (6 modules, 6 hours).
- ★ Racial Equity Toolkit

Family & Community Connections:

- ✓ AR's Guide for Family Engagement and Framework
- ✓ Family Engagement Self-Assessment

✓ ADE Family Engagement Standards

- ✓ ADE Family Engagement Toolkit
- ✓Arkansas Fatherhood Mentoring Program
- ✓ AR Home Visiting Network Training Institute
- ★ New Racial Equity Training: 1) Racial Equity Cafes for Parents, Teachers, and Administrators (Content Specific), 2) Positive Behavioral Support with focus on program racial behavior data, 3) Incorporating Racial Equity into the Guide for Promoting Family Engagement and providing updated training, and 4) Racial Equity Toolkit.

Early Childhood Education Workforce:

- ✓ Welcome the Children
- ✓ ACES Training
- ✓ Arkansas Department of Higher Education

- ✓ Better Beginnings/QRIS
- ✓ ARCD-ELS

✓ ASU Childhood Services-Conscious Discipline

- ✓ PDG Trauma-Informed Care
- **✓** UAMS RED
- ★ New Racial Equity Training: Culturally Competent Classroom Training Cultural Proficient Continuum (6 modules, 6 hours).
- ★ Racial Equity Toolkit

Public Awareness:

- ★ All new Racial Equity Training for this section with partnership from the University of Central Arkansas in Conway, Arkansas:

 1) Microaggression (3 hours), 2) Deficit Thinking (3 hours), 3) Implicit Bias (6 hours), 4) Racial Equity Cafes (2 hours), 5) Eliminating Disparities in Early Childhood Education (3 hours).
- **★** Racial Equity Toolkit